



ANDHRA UNIVERSITY

ఆంధ్ర విశ్వకళా పరిషత్

Accredited by NAAC with 'A' Grade ISO 9001: 2015 Certified

Course: Team Building and Leadership

Summary

Course Status:	Upcoming
Course Type:	Elective
Duration:	8 weeks
Last Date for Enrollment:	28th Feb 2023
Start Date:	1 st March 2023
End Date:	30 th May 2023
Exam Date:	15th June 2023
Category:	Management
Credit Points:	2
Level:	Undergraduate/Postgraduate

Course Layout

Week 1: Concept of Group

Concept of Group – Characteristics of Group – Types of Groups – Group Structure – Group dynamics – Techniques for Managing Group Dynamics – Group Development – Group functions – Summary – Self-Assessment Questions

Week 2: Team Building

Why team – Teamwork – Types Of Teams – Stages Of Team Development – Team Building process – Characteristics of an effective team – Team Cohesion – Factors needed to develop Team Cohesion – Summary – Self-Assessment Questions

Week 3: Understanding Leadership

Introduction to Leadership – Leadership defined – Characteristics of Leadership – Importance of Leadership – Role of a Leader – Qualities of a Leader – Leadership and Management – Relationship – Leader versus Manager – Authority vs Leadership – Leadership and Motivation – Organizational Leadership – Summary – Self-Assessment Questions

Week 4: Theories of Effective Leadership

Introduction – Blake and Mouton's Managerial Grid – House's Path Goal Theory – Great Man Theory – Trait Theory – Leadership–Member Exchange (LMX) Theory – Transformational Leadership – Transactional Leadership – Continuum of Leadership Behavior – Likert's Management System – Hersey Blanchard Model – Fiedler's Contingency Model – Summary – Self-Assessment Questions

Week 5: Leadership Styles

Leadership Styles – Autocratic Leadership – Democratic Leadership – Laissez-Faire Leadership – Transformational leaders – Transactional leaders – Organic leadership – Contemporary leaders – Ethical leaders – Situational Leadership Style – Successful Leadership and Teamwork – Best Practices in Balancing Leadership and Teamwork – Developing Your Own Leadership Style – Summary – Self-Assessment Questions

Week 6: Leadership Skills and Traits

Leadership skills – A to Z of leadership Skills – How to become a successful Leader. – Leadership Traits of an ethical leader – Summary – Self-Assessment Questions

Week 7: Leadership in the Contemporary World

Leadership in the Contemporary World – Challenges to Leadership in the Contemporary World – Tips to Overcome Challenges in Leadership – Role of Communication in Overcoming Leadership Challenges – Role of Management in Overcoming Leadership Challenges – Leadership in Times of Crisis in Contemporary world – Managing in Chaos: A Necessary Skill for Managers and Leaders – Women and Leadership in Contemporary World – Summary – Self-Assessment Questions

Week 8: Leadership Assessment

Structure: Self-Assessment for Leadership – Advantages of Self-Assessment of Leadership Competencies

– Techniques of Self-Assessment for Leadership Skills – Assessing the Strengths and Vulnerabilities for

Improving Leadership Effectiveness – Summary – Self-Assessment Questions

Certificate Course

The course is free to enroll and learn from.

Date of Online Exams:**15th June 2023**, Time: 3 pm to 6pm.

More details will be made available when the exam registration form is published. If there are any changes, it will be mentioned then.

CRITERIA TO GET A CERTIFICATE

- Continuous Evaluation – 25% weightage, Students need to complete 2 Assignments per Course through LMS
- Exam Score = 75% Weightage, Students to Attempt the Examinations for 75 Marks through LMS
- Passing Criteria – 40%

Only the e-certificate will be made available. Hard copies will not be dispatched.

Once again, thanks for your interest in our online courses and certification. Happy learning.